

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

September 21, 2021

The Bath Board of Education met in regular session September 21, 2021 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mrs. Place, and Mr. Spragg.

21-9-138 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. Armentrout seconded the motion to approve the following:

Employment – Certified Federally Funded (1 Yr. Limited Contract) – 2021-2022 school year:
Stephen Budwit, Tutor (MS), ESSER II, \$20.00/hr., 6.5 hrs/day, 32.5 hrs/week, effective September 9, 2021
Vera White, Tutor (MS), ESSER II, \$20.00/hr., 6.5 hrs/day, 32.5 hrs/week, effective September 9, 2021

Employment – Certified Status Change – Effective first semester 2021-22 school year:
Laura Hartzler – Elem. School Teacher – change from M to M+15, with 19 years of experience, \$74,996
Tia Sherrick – MS Teacher – change from M to M+15, with 14 years of experience, \$72,756
Hannah Snyder – HS Teacher – change from BA to M, with 8 years of experience, \$59,218
Katherine Wiltsie – MS Teacher – change from M to M+15, with 12 years of experience, \$70,516

Employment – Certified Supplemental Status Change - 2021-22 school year:
Hannah Snyder – Band Director-Head, 20 days extended service, change from BA to M, with 8 years' experience.

Employment – Certified Employment Correction - 2021-22 school year
Tami Niemeyer – Nurse- corrected from 7 years' experience to 6 years' of experience.

Employment – Certified Mentoring Teachers - 2021-22 school year
The following teachers are hired to provide mentoring services for the 2021-2022 school year at the annual stipend designated.
Susan Dickrede – two (2) first year teachers, \$675/yr., and one (1) third year teacher, \$450/yr.
Charlyn Ellington – one (1) first year teacher, \$525/yr.
Jessica Friesner – one (1) second year teacher and one (1) third year teacher, \$585/yr.
Kathryn Harriger – One (1) first year teacher, \$525/yr.
Tracey Mengerink – two (2) first year teachers, \$675/yr.
Robert Joseph Gomez – one (1) second year teacher and two (2) third year teachers, \$720/yr.

Employment – Certified Substitutes – 2021-22 school year:
Certified Substitutes as approved by the Allen County ESC

Carol Baumgarte	Esther Birkey	Barry Blake
Olan Brown	John Byrne	Dianne Carter
Kristy Collins	Tessa Coulson	Heidi Fuller
Gage Gibbs	Tina Gilbert	Joshua Gooding
Virginia Hempleman	Allison Jones	Doris Jones
Elaine Luchini	Travis Monford	Megan Opperman
Michelle Sanders	Leah Sanderson	John Wehner
Maria-Elena Williams		

Employment – Certified Substitute Nurse – 2021-22 school year:

Megan Opperman,- \$100/day

Employment – Certified Fall Field Placement & Student Teachers – 2021-2022 school year:

Grace Zachrich – Student Teaching (Elementary) – Bluffton University

Megan Bouchonville – Field Experience (Elementary) – Ohio Northern University

Tawnie Keen – Student Teaching (MS) – Ohio Northern University

Cass McGue – Student Teaching (Elementary) - Ohio Northern University

Erica Wethington – Student Teaching (HS) – Ohio Northern University

Employment – Certified Spring Field Placement & Student Teachers – 2021-2022 school year:

Tawnie Keen – Student Teaching (MS) – Ohio Northern University

Leave of Absence – Classified Staff – 2021-22 school year:

Erika Lewis, Custodian, beginning August 26, 2021 through October 8, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319-141

Sydney Renner, Secretary, beginning approximately September 21, 2021 through December 14, 2021, pursuant to FMLA, ORC 3319.3 and/or 3319.141

Melissa Vandemark, Executive Administrative Assistant, intermittently beginning September 21, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Change in Employment – Classified Staff – 2021-22 school year:

Kerri Tracy, Secretary, change from 215 day contract to 220 day contract

Employment – Classified Federally Funded Aides (1 Yr. Limited Contract) – 2021-22 school year:

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

Ryan Schadewald – Instruct. Aide (HS), 6.0 hrs/day, Year 1 (165 days), ESSER II, \$15.90/hr., effective September 22, 2021

Employment – Classified Co-Curricular – 2021-22 school year:

Keri Calvert – On Bus Instructor, current rate of pay

Employment – Classified Supplemental – 2021-22 school year:

William Garland, Faculty Level Manager - Basketball, Level 2, 5%, \$1,948.

Employment – Classified Substitutes – 2021-22 school year:

Classified Substitutes as approved by the Allen County ESC
(Teacher’s Aide and Library Assistants – per salary schedule)

Esther Birkey	Virginia Hempleman	Ella Johnson
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Elaine Luchini	Megan Opperman	Michelle Sanders
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Employment – Substitute Bus Driver – Approved – 2021-22 school year – \$20.52/hr:

Dale Johnson

Employment – Substitute Clinic Aide – Approved – 2021-22 school year – \$15.90/hr:

Megan Opperman

Employment – Substitute Custodian – Approved – 2021-22 school year – \$18.05/hr:

Deanna May

Employment – Substitute Food Service – Approved – 2021-22 school year – \$12.82/hr.:

Katlyn Cartagena

Jessica Miller

Employment – Substitute Secretary – Approved 2021-22 school year - \$16.40/hr.:

Morgan Hoy

Shonda Walsh

Employment – Outside Employment – 2021-2022 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
David Briggs III	Track – Head	0	12	\$4,675
Michael Frey	Basketball-Girls-Asst-7 th	2	10	\$3,896

Athletic Support Personnel – 2021-22 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-000 per schedule:

Audrey Clark

Bryan Wallace

Rachel Wallace

Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

21-9-139 TREASURER’S CONSENT AGENDA: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the following:

Minutes: August 17, 2021 Regular Meeting

Reports: August

Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Armentrout, yes; motion carried.

21-9-140 CERTIFIED SUBSTITUTE TEACHER PAYMENT: Mr. Armentrout moved and Mr. Birkemeier seconded the motion to increase the substitute teacher wage to \$100/day, effective September 27, 2021. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried.

21-9-141 CLASSIFIED EMPLOYEE EVALUATION: Mr. Armentrout moved and Mrs. Place seconded the motion to approve a revision to the classified employee evaluation form; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

21-9-142 BEA MOU – BATH DIGITAL ACADEMY: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve a Memorandum of Understanding between the Bath Education Association (BEA) and the Bath Board of Education on the process of filling the Digital Academy Director position; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.

21-9-143 DIGITAL ACADEMY DIRECTOR EVALUATION: Mr. Armentrout moved and Mrs. Place seconded the motion to approve the evaluation form for the Digital Academy Director; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

- 21-9-144 ATHLETIC DIRECTOR EVALUATION: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the evaluation form for the Athletic Director; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried.
- 21-9-145 WOOD COUNTY JUVENILE DETENTION CENTER: Mrs. Place moved and Mr. Armentrout seconded the motion to approve the agreement for services with the Wood County Educational Service Center for Wood County Juvenile Detention Center, The Juvenile Residential Center of Northwest Ohio and The Wood County Academy for Education option program to serve students court placed from our district in 2021-2022 SY; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.
- 21-9-146 BUSINESS ADVISORY COUNCIL COMPLIANCE PLAN: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the Greater Lima Region Business Advisory Council Compliance Plan; copy on file. Vote on the motion as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.
- 21-9-147 OHIO NORTHERN UNIVERSITY: Mr. Armentrout moved and Mrs. Place seconded the motion to approve the three-year agreement with Ohio Northern University for exchange of services, beginning with the 2021-2022 school year; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.
- 21-9-148 OHIO MEANS JOBS MOU: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the MOU with Ohio Means Jobs, allowing for a school job coach to be placed with Bath High School for the 2021-2022 school year; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried.
- 21-9-149 SAFY MENTAL HEALTH AND PREVENTION SERVICES AGREEMENT: Mrs. Place moved and Mr. Armentrout seconded the motion to approve a Memorandum of Understanding with SAFY Lima Behavioral Health to provide 12 hours of supportive mental health and prevention services per week, effective August 1, 2021 for the 2021-2022 school year; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.
- 21-9-150 DONATION OF YOUTH SPORTS BUILDING: Mr. Birkemeier moved and Mrs. Place seconded the motion to accept the donation of a storage building from the Bath Parents Sports Club, valued at \$13,000 and located near the youth soccer fields. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Armentrout, yes; motion carried.
- 21-9-151 IMPRACTICAL TO TRANSPORT: Mr. Birkemeier moved and Mr. Armentrout seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day; list of students on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; motion carried.

- 21-9-152 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2021-2022 SY
Mr. Armentrout moved and Mrs. Place seconded the motion to approve the list of volunteer coaches for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches. Vote on the motion was as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.
- 21-9-153 EXECUTIVE SESSION: Mr. Birkemeier moved and Mrs. Place seconded the motion to go into executive session to review negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Armentrout, yes; motion carried. The Board went into executive session at 7:40 p.m. and returned at 8:25 p.m.
- 21-9-154 ADJOURNMENT: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried. The meeting was adjourned at 8:29 p.m.

PRESIDENT

TREASURER